



Sustainable Procurement Policy

Sustainable procurement is the integration of the procurement criteria for price, quality, service reliability with Corporate Social Responsibility (CSR) principles into our company's procurement processes and decisions.

This policy aims to work together with suppliers to manage risks and opportunities in the supply chain to promote our company's sustainability goals for zero harm to people and minimum impact to the environment. It includes a set of principles and minimum requirements on environmental issues, social practices, health and safety and human rights that all the suppliers shall meet to be able to do business with Stolt Tank Containers (STC).

This policy applies to our main supplier categories: transportation carriers for road, sea, rail, inland waterways, depots and ISO tank containers' manufacturers.

We communicate this policy internally to all our employees, contractors, suppliers and partners.

We aim all our suppliers to have signed Stolt Nielsen Limited (SNL) Supplier Code of Conduct by 2025, adhering to the United Nations Global Compact (UNGC) ten Principles and SNL Modern Slavery and Human Trafficking Statement.

All suppliers shall report immediately to the company any non-compliance with the code at <https://report.whistlebl.com/en/stolt-nielsen>.

Integrity, Fair Dealing, Compliance with laws

All suppliers shall be prohibited from bribery, corruption & anti-competition and shall comply with international & local laws in countries where they operate.

Fair treatment, Diversity, Labor & Human Rights

We engage with suppliers who respect international standards on human and labor rights, child labor, diversity & inclusion, civil liberties and protection of whistleblowers.

Health & Safety

We collaborate with suppliers who:

- Ensure a safe work environment, proper training and minimizing physical and chemical hazards of substances of concern and substances of very high concern.
- Provide proper working conditions and support employees' psycho-logical wellbeing.

Environment

We collaborate with suppliers who:

- Ensure appropriate operations & management systems to prevent & control pollution of land, air, sea or water from substances of concern and substances of very high concern to minimize impact on people and environment.
- Consider best practices of industry standards to reduce Greenhouse gas (GHG) emissions and air pollutants, to minimize waste and optimize resource use towards circularity in line with Sustainable Development Goal (SDG) 12 by UN on Responsible Production Consumption.

Sustainable Business

- We procure from key suppliers to ensure the best network and reliability for the customer.
- We collaborate with our suppliers to meet our net zero GHG emissions goal by 2050 in line with Paris agreement (1.5°C) and the SDG 13 by UN for Climate Action.

Supplier Control

- We regularly revise our procurement terms and conditions to include obligations and minimum requirements regarding suppliers' contracts and agreements.
- We have a supplier approval process in place to identify risks and to ensure compliance with the minimum requirements on health & safety, environmental issues, labor practices and human rights.
- We regularly conduct on-site supplier audits to assess health & safety, environmental and social practices and to mitigate risk.
- As per our terms & conditions our company may terminate the contractual agreement with the supplier if any breach of our company's contract and the supplier code of conduct.

We aim to train 90% of the procurement team/buyers on sustainable procurement, on social and environmental issues within the supply chain bi-annually.

The policy will be reviewed every three years or whenever significant changes occur within the organization by the Director Safety and Sustainability for STC. Any changes will be communicated to the relevant parties.

Rotterdam, October 2025

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Global Safety and Sustainability Director Stolt Tank Containers



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