Safety, Security, Health, Environment and Quality (SSHEQ) Policy

Stolt Tank Containers:	Process:	Issue Date:
STC SHEQ	**Safety, Security, Health, Environment and Quality (SSHEQ) Policy**	**10.23.2025**
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1.0	**10.23.2025**	**Update strategy**	**MDL**	**HJE**
2.0	**11.05.2026**	**Update strategy**	**MDL**	**HJE**

COMMIT TO GO FURTHER

COLLABORATE FOR SUCCESS

ACT PRAGMATICALLY

CREATE SOLUTIONS

Safety, Security, Health, Environment and Quality (SSHEQ) Policy

All Stolt Tank Containers locations, businesses and functions are required to comply with this policy. Stolt Tank Containers requires us to operate, maintain and continually improve the company's depots and offices management systems to achieve defined objectives, minimise risk, and ensure compliance with SHEQ requirements.
Our goal is to provide high-quality logistics and distribution services whilst safeguarding the safety, health, environment, and security of our employees, our contractors, the public, the customers and the products we handle. This requires a culture in which SHEQ management is core to everything we do, underpinned by visible and active leadership. STC believes that continuous improvement, safety, and strong quality processes are vital factors in achieving our SHEQ objectives.

All employees are to comply with all applicable regulations, participate and actively contribute to achieve our goals:

Work safely, in full-compliance with all applicable laws, regulations, internal policies, standards and procedures and where applicable, major hazard installation regulations for chemical and food products.
Always adhere to the Global Stolt Tank Containers Safety Standards.
Ensure that your own and others' safety and health is not compromised, use your Stop Work Authority when needed.
Immediate report and register incidents, unsafe acts, unsafe conditions, near misses and nonconformities.
Investigate, identify root causes, follow up and share learnings to prevent re-occurrence and continuously improve our SHEQ management systems.
Initiate improvements contributing to operational excellence of the organisation.
Monitor our performance through internal audits and KPIs review to improve the quality of our services.
A Food Safety Team is established to perform HACCP risk assessments for all relevant processes and initiates the required instructions and control measures.

Stolt Tank Containers strives to develop an organisation and workplace culture in which:

We strive not to harm anyone, minimise our impact on the environment and create a safe workplace.
We manage risks by systematic controls like risk assessments, audits and inspections, prevention and elimination of hazards. We aim to have all key suppliers audited within a three-year cycle based on a 2025 baseline.
We have a goal to prevent all injuries. We focus on wellbeing, preventing impacts to health and we promote behavioural based safety (BBS) while we provide our employees a safe and productive workplace. We strive for zero incidents with an annual improvement in work-related accidents based on a 2025 baseline.

We establish a culture in which creativity and continuous improvement is encouraged in Security, Safety, Health, Environment, Quality and Food Safety to provide to our customers high-quality services.
We promote teamwork and collaboration on a global basis by constantly improving internal communication and cooperation.

Principles that will help us:

We initiate training to enhance professional skills, SHEQ awareness and safe behaviour. We aim to train 100% of our employees on health and safety issues every three years.
We protect customer property and consider customer information confidential.
We secure our IT systems and infrastructure.
We maintain strong and positive relationships with government authorities, regulatory agencies and local communities where we operate.
We ensure the elements of process safety management to achieve the goal of zero process-related incidents, are fully understood, implemented and monitored.
We seek an open dialog with our employees, customers and other stakeholders through consultation and participation concerning our policy, principles, goals and objectives, aiming to eliminate hazards, reduce health and safety risks, protect the environment and prevent environmental pollution.
We ensure our suppliers and service providers perform to set standards.
We strive to be an ethically and socially responsible organisation, respect human rights and pursue sustainable outcomes in all our business activities conform to the Stolt Tank Containers Sustainability Policy.

This policy shall be reviewed every three years or upon significant changes and communicated to all interested parties. The Director on Safety and Sustainability and the President hold overall responsibility.

Rotterdam, November 2026



Hans Augusteijn
President Stolt Tank Containers



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